



Davy Morris Limited

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TO WHOM IT MAY CONCERN.

Mr W. Waddingham was employed by Davy Morris Ltd. as a Chargehand Painter from August '86 to August '90. During that time he was found to be a reliable and conscientious worker.

In August '90 he decided to become self-employed, but has continued to work for Davy Morris on a contract basis.

He has maintained a good standard, and rate of work. If at any time he wished to return to Davy Morris as a full time employee, I would certainly re-employ him.

A handwritten signature in blue ink, appearing to read "B. Metcalfe".

B. Metcalfe.
Manufacturing & Planning Manager